



**James J. Tedesco III**  
*County Executive*

**COUNTY OF BERGEN**  
**DEPARTMENT OF PUBLIC SAFETY**  
**BERGEN COUNTY POLICE ACADEMY**  
281 Campgaw Road · Mahwah, N.J. 07430  
(201) 785-5700 · FAX (201) 845-1670

**Kenneth R. Ehrenberg, Esq.**  
*Director of the Police Academy*  
*Deputy County Administrator*

**Lt. Jennifer Rueda**  
*Officer in Charge, Police Academy*  
*Bergen County Prosecutor's Office*

### **INTER-AGENCY AGREEMENT**

This is an inter-agency agreement between the \_\_\_\_\_ and the Bergen County Police Academy. This agreement pertains only to recruits attending the Basic Course for Police Officers at the Academy, and is a requirement for the Academy to accept recruits from the agency named above. The sending agency agrees to withdraw recruit(s) who would otherwise be dismissed from the Bergen County Police Academy, when the sending agency's recruit; fails a functional area, commits a honor code violation, or Academy policy violation which would be an offense requiring dismissal. Fails to fully and safely participate in physical training, fails firearms training or qualification, or has an injury which will not allow the recruit to properly participate in physical or defensive tactics training. Recruits will be required to be withdrawn by the sending agency, after the remedial testing process is completed and the recruit fails the remedial test for academic or firearms related Functional Areas. Recruits who commit honor code violations, which would be offenses requiring dismissal, shall be withdrawn after the incidents are thoroughly investigated and found to be true. Recruits who fail to fully and safely participate in Functional Area 13, Physical Training, due to lack of fitness, shall be withdrawn by the sending agency after the recruit is re-evaluated by the Physical Fitness training staff, after the first physical fitness test battery. The sending agency shall withdraw recruits who sustain injuries or illness, which prevent them from fully and safely participating in physical training, defensive tactics training and firearms training.

Recruits who are withdrawn due to the clauses of this agreement, may be accepted in future Basic Course for Police Officers courses except, any recruit withdrawn for disciplinary reasons WILL NOT be re-admitted to this Academy. Please email this agreement to [RecruitTraining@bcpo.net](mailto:RecruitTraining@bcpo.net)

**Note: Acceptance of this agreement is required for agencies that register recruits in the Bergen County Police Academy, Basic Course for Police Officers.**

**Date:** \_\_\_\_\_

**Agency:** \_\_\_\_\_

**Chief of Police (Print):** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Bergen County Police Academy (Print): Director Kenneth R. Ehrenberg, Esq.**

**Signature:** \_\_\_\_\_